

Organization and Functions

US Army Reserve Personnel Center

**Headquarters
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Unclassified

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US Army Reserve Personnel Center

By Order of the Secretary of the Army:

JOHN A. WICKHAM, JR.
General, United States Army
Chief of Staff

Official:

ROBERT M. JOYCE
Major General, United States Army
The Adjutant General

History. Not applicable.

Summary. This regulation sets forth the

mission and principal functions of the US Army Reserve Personnel Center.

Applicability. This regulation applies to the Active Army and the US Army Reserve. It does not apply to the Army National Guard.

Proponent and exception authority. Not Applicable.

Impact on New Manning System. This regulation does not contain information that affects the New Manning System.

Army management control process. Not applicable.

Supplementation. Supplementation of this regulation is prohibited unless prior approval is obtained from HQDA (DAAR-PE), WASH DC 20310.

Interim changes. Interim changes to this

regulation are not official unless they are authenticated by the Adjutant General. Users will destroy interim changes on their expiration dates unless sooner superseded or rescinded.

Suggested Improvements. The proponent agency of this regulation is the Office of Chief, Army Reserve. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) direct to HQDA(DAAA-PRS), WASH DC 20310.

Distribution. To be distributed in accordance with DA Form 12-9A requirements for AR, Organization and Functions—A.

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1. Purpose

This regulation prescribes the mission and principal functions of the US Army Reserve Personnel Center (ARPERCEN).

2. Explanation of abbreviations

- a.* AGR Active Guard/Reserve
- b.* ARPERCEN US Army Reserve Personnel Center
- c.* CAR Chief, Army Reserve
- d.* HQDA Headquarters, Department of the Army
- e.* IMA Individual Mobilization Augmentee
- f.* IRR Individual Ready Reserve
- g.* USAR US Army Reserve

3. Mission

To support the Total Army mobilization requirements, ARPERCEN performs the following mission:

- a.* Exercises command and control of the Individual Ready Reserve (IRR) and Stand-by Reserve.
- b.* Provides a trained IRR force in support of the Total Army mobilization requirements and other crisis conditions as required by Headquarters, Department of the Army (HQDA).
- c.* Administers the US Army Reserve-Active Guard/Reserve (USAR-AGR) and Individual Mobilization Augmentee (IMA) programs.
- d.* Manages the professional career development of members of the USAR.

4. Functions

The functions of ARPERCEN are shown below.

- a.* Through productive personnel management and administrative actions, process and prepare qualified and trained individual reservists to meet mobilization requirements.
- b.* Plan, coordinate, direct, and supervise the individualized officer and enlisted personnel management system. This system is for IMA, IRR, and USAR-AGR personnel. It will include maintenance of individual military occupational specialty qualifications according to priorities and programs established by the US Army Forces Command. Also, the ARPERCEN will provide personnel management counseling to all members of the USAR to include Troop Program Unit members.
- c.* Coordinate and manage the overall operations of the USAR portion of the AGR program. This function is to support mobilization readiness.
- d.* Insure that all matters pertaining to procurement, sustainment, management for mobilization, retention, and separation of IRR members are fully and accurately stated in the Army Planning Program Budget Execution System.
- e.* Plan and implement information systems. Coordinate system priorities. Perform intermediate and long range planning of information needs. These functions are to support the personnel management and training missions.

5. Commands and staff relationships

- a.* ARPERCEN is a field operating agency of the Chief, Army Reserve (CAR). Directives, policies, and planning and program guidance are issued to ARPERCEN through or by the CAR.
- b.* ARPERCEN is authorized direct coordination with the following commands and agencies in the areas shown:
 - (1) HQDA elements for coordination of nonpolicy matters relating to personnel management functions.
 - (2) Major commands for IRR, IMA, and USAR-AGR personnel management functions.
- c.* The working relationship between ARPERCEN and the US Army Reserve components Personnel and Administration Center will be determined by a Memorandum of Understanding.

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